IPEDS²⁰²⁰⁻²¹ Data Collection System

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Human Resources 2020-21

Institution: University of Alaska Southeast (102632)

User ID: P1026321

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year
 reporting. For example, if a summer term began later than usual due to Coronavirus Pandemic postponements, continue to report using the timeframes as defined in
 the IPEDS instructions. NCES expects that some data reported during the 2020-21 data collection year will vary from established prior trends due to the impacts of
 Coronavirus Pandemic. If an error edit is triggered even when submitting accurate data, please indicate in the corresponding context box or verbally to the Help Desk
 that the seemingly inconsistent data are accurate and reflect the effects of Coronavirus Pandemic.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the Key Reporting Concepts section - basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes to reporting for 2020-21

There are no changes for this survey component.

Resources:

- To download the survey materials for this component: <u>Survey Materials</u>
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional
 information and resources can be found in the <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC
 Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: <u>Reported Data</u>

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Institution: University of Alaska Southeast (102632) Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer Yes to this question, you will be provided the screens to report part-time staff.

ONo

●Yes

Does your institution have graduate assistants?

If you answer Yes to this question, you will be provided the screens to report graduate assistants.

O No

Yes

Does your institution have 15 or more full-time staff?

ONo

●^{Yes}

Does your institution have a tenure system?

If you answer Yes to this question, you will be provided the screens to report some data by tenure status.

O No

Yes

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2019 and October 31, 2020 either for the *first time* (new to the institution) or *after a break in service*? Do not exclude persons who were no longer on the payroll as of November 1, 2020. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.

O No

Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

●No ○ Yes Are ALL of the instructional staff military personnel?

●No ○ Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the box below to provide additional context for the data you have reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>	11	9					20
Two or more races		1					1
Race and ethnicity unknown	1	1	1				3
Total men	12	11	1	0	0	0	24

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	4	14					18
Two or more races							0
Race and ethnicity unknown							0
Total women	4	14	0	0	0	0	18
Total (men+women)	16	25	1	0	0	0	42
Total from prior year							47

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien			1				1
Hispanic/Latino			1				1
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			7				7
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	9	0	0	0	9

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			5				5
Two or more races			1				1
Race and ethnicity unknown							0
Total women	0	0	6	0	0	0	6
Total (men+women)	0	0	15	0	0	0	15
Total from prior year							8

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			1				1
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	1	0	0	0	1

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			2				2
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	2	0	0	0	2
Total (men+women)	0	0	3	0	0	0	3
Total from prior year							3

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	Tatal
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			9				9
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	9	0	0	0	9

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native			1				1
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		2	6				8
Two or more races							0
Race and ethnicity unknown							0
Total women	0	2	7	0	0	0	9
Total (men+women)	0	2	16	0	0	0	18
Total from prior year							19

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			2				2
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	2	0	0	0	2

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			1	1			2
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	1	1	0	0	2
Total (men+women)	0	0	3	1	0	0	4
Total from prior year							7

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	Tatal
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native		1					1
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			3				3
Two or more races							0
Race and ethnicity unknown							0
Total men	0	1	3	0	0	0	4

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	1						1
Two or more races							0
Race and ethnicity unknown							0
Total women	1	0	0	0	0	0	1
Total (men+women)	1	1	3	0	0	0	5
Total from prior year							6

Institution: University of Alaska Southeast (102632) Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	
<u>Hispanic/Latino</u>	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	0

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	0
Total (men+women)	• 0

Total from prior year

User ID: P1026321

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Institution: University of Alaska Southeast (102632) Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2020

• Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With Faculty Status							
				Not on Te	Without			
	<u>Tenured</u>	<u>On Tenure</u> <u>Track</u>	<u>Multi-year</u>	Annual contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	Total
Instructional staff	42	15	3	18	4	5	✓ 0	87
Total carried forward from previous screens	42	15	3	18	4	5	0	87
Primarily Instruction	41	14	3	18	4	4	0	84
 Exclusively credit 	41	13	3	16	3	2		78
 Exclusively not-for- credit 								0
Combined credit/not- for-credit		1		2	1	2		6
Instruction/research/public service staff	1	1				1		3

User ID: P1026321

Institution: University of Alaska Southeast (102632) Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2020

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	1	0	1
Hispanic/Latino	1	0	1
American Indian or Alaska Native	1	1	2
Asian	0	0	0
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	42	36	78
Two or more races	1	1	2
Race and ethnicity unknown	3	0	3
Total	49	38	87
Total from prior year			94

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	1		
<u>Hispanic/Latino</u>	1		
American Indian or Alaska Native	1		
Asian	0		
Black or African American	0		
Native Hawaiian or Other Pacific Islander	0		
White	42	1	
Two or more races	1		
Race and ethnicity unknown	3		
Total men	49	1	0

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	0		
Hispanic/Latino	0		
American Indian or Alaska Native	1		
Asian	0		
Black or African American	0		
Native Hawaiian or Other Pacific Islander	0		
White	36	1	
Two or more races	1		
Race and ethnicity unknown	0		1
Total women	38	1	1
Total (men+women)	87	2	1
Total from prior year	94	3	

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Archivists, Curators, and</u> <u>Museum Technicians</u> 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	 <u>Student and Academic Affairs and Other</u> <u>Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				
<u>American Indian or Alaska</u> <u>Native</u>				
Asian				
Black or African American				
<u>Native Hawaiian or Other</u> Pacific Islander				
White				3
Two or more races				
Race and ethnicity unknown				
Total men	0	0	0	3

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				1
Asian				
Black or African American				
Native Hawaiian or Other Pacific Islander				
White			2	
Two or more races				
Race and ethnicity unknown				
Total women	0	0	2	1
Total (men+women)	0	0	2	4
Total from prior year				15

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts,</u> <u>Design, Entertainment, Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino			1		
<u>American Indian</u> or Alaska Native					
<u>Asian</u>				1	
<u>Black or African</u> <u>American</u>					
<u>Native Hawaiian</u> or Other Pacific Islander					
White	7	5	9	2	
Two or more races			2		
Race and ethnicity unknown	1	1	1		
Total men	8	6	13	3	0

Women

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts,</u> <u>Design, Entertainment, Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	1	2			
American Indian or Alaska Native	1			2	
Asian		2	1		
Black or African American			1	1	
Native Hawaiian or Other Pacific Islander					
White	9	8	3	9	
Two or more races	1	1			
Race and ethnicity unknown		3		1	
Total women	12	16	5	13	0

18

Total

20

22

16

4/19/2021

(men+women)					
Total from prior year	35	16	17	10	

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien						1
Hispanic/Latino	1			1		4
<u>American Indian</u> or Alaska Native	2		1			4
<u>Asian</u>	5		1	1		8
<u>Black or African</u> American						0
<u>Native Hawaiian</u> or Other Pacific <u>Islander</u>	1					1
<u>White</u>	7		1	6		83
Two or more races	1		1	3		8
<u>Race and</u> <u>ethnicity</u> <u>unknown</u>	1					7
Total men	18	0	4	11	0	116

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation,</u> and Material Moving <u>Occupations</u> 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien						0
Hispanic/Latino			2			5
American Indian or Alaska Native			1			6
Asian	2		1			6
Black or African American			1			3
Native Hawaiian or Other Pacific Islander						0
White	3		29			100
Two or more races			2			5
Race and ethnicity unknown	1		2			8
Total women	6	0	38	0	0	133

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Total (men+women)	24	0	42	11	0	249
Total from prior year	19		53	13		275

Institution: University of Alaska Southeast (102632) Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2020

				<u>Not on Te</u>	nure Track		Without	
Occupational category	<u>Tenured</u>	<u>On Tenure</u> <u>Track</u>	<u>Multi-year</u>	<u>Annual</u> contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	Total
Research staff				1			1	2
Public Service staff	1							1
<u>Archivists, Curators, and</u> <u>Museum Technicians</u> 25-4010								0
<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020								0
<u>Library Technicians</u> 25-4030							2	2
• Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							4	4
Management Occupations 11-0000				2			18	20
Business and Financial Operations Occupations 13-0000							22	22
<u>Computer, Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000							18	18
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000							16	16
<u>Healthcare Practitioners and</u> <u>Technical Occupations</u> 29-0000								0
Total	1	0	0	3	0	0	81	85
Total from prior year	3	2	1	1	1	1	87	96

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2020

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

		IS							
					Not c	on Tenure Track		Without	
Оссир	ational category	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Faculty Status	Total
Prima	rily Instruction	41	14	3	18	4	4	0	84
	Exclusively credit	41	13	3	16	3	2		78
	Exclusively not-for-credit								0
	Combined credit/not-for-credit		1		2	1	2		6
Instruc	ction/research/public service staff	1	1				1		3
Resea	rch staff				1			1	2
Public	Service staff	1							1
Archiv 25-401	ists, Curators, and Museum Technicians 10								0
Librari 25-402	ans and Media Collections Specialists 20								0
Library 25-403	y Technicians 30							2	2
Educa	nt and Academic Affairs and Other tion Services Occupations 00 + 25-3000 + 25-9000							4	4
Manag 11-000	gement Occupations D0				2			18	20
Busine 13-000	ess and Financial Operations Occupations 00							22	22
	uter, Engineering, and Science Occupations 00 + 17-0000 + 19-0000							18	18
Entert	nunity, Social Service, Legal, Arts, Design, ainment, Sports, and Media Occupations 00 + 23-0000 + 27-0000							16	16
	ncare Practitioners and Technical Nations D0								0
	e Occupations 00 + 33-0000 + 35-0000 + 37-0000 + 00								24
Sales : 41-000	and Related Occupations 00								0
Office 43-000	and Administrative Support Occupations 00								42
Mainte	al Resources, Construction, and enance Occupations 00 + 47-0000 + 49-0000								11
Occup	ction, Transportation, and Material Moving vations 00 + 53-0000								0
Total									249

Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2020-21

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Men

Gender and academic rank				Total Staff	Total staff for		
	12 months	11 months	10 months	9 months	< 9 months		salary reporting
Professors	0	0	0	12	0	12	12
Associate professors	0	0	0	12	0	12	12
Assistant professors	1	0	0	24	0	25	25
Instructors						0	0
Lecturers						0	0
No academic rank						0	0
Total men	1	0	0	48	0	49	49
Total men full-time instructional staff from Part A						49	

Gender and academic rank		 Months worked 						
	12 months	11 months	10 months	9 months	< 9 months		salary reporting	
Professors	0	0	0	5	0	5	5	
Associate professors	0	0	0	16	0	16	16	
Assistant professors	0	0	0	16	0	16	16	
Instructors	0	0	0	1	0	1	1	
Lecturers						0	0	
No academic rank						0	0	
Total women	0	0	0	38	0	38	38	
Total women full-time instructional staff from Part A						38		
Total (men+women)	1	0	0	86	0	87	87	
Total (men+women) full-time instructional staff from Part A						87		

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2020-21

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

Gender and academic	Total staff for salary			 Salary Outlays 		
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	 Equated 9 months
Professors	12	0	0	0	1,066,125	1,066,125
Associate professors	12	0	0	0	938,504	938,504
Assistant professors	25	58,031	0	0	1,641,573	1,685,096
Instructors	0					0
Lecturers	0					0
No academic rank	0					0
Total men	49	58,031	0	0	3,646,202	3,689,725

Gender and academic	Total staff for salary			 Salary Outlays 		
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	 Equated months
Professors	5	0	0	0	452,684	452,684
Associate professors	16	0	0	0	1,335,707	1,335,707
Assistant professors	16	0	0	0	1,106,389	1,106,389
Instructors	1	0	0	0	52,078	52,078
Lecturers	0					0
No academic rank	0					0
Total women	38	0	0	0	2,946,858	2,946,858
Total (men + women)	87	58,031	0	0	6,593,060	6,636,583

Men

Institution: University of Alaska Southeast (102632)

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for Full-time Instructional Staff

Annual Average Salaries, 2020-21

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries					
Gender and academic fank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	 Equated 9 months 	
Professors	12				88,844	88,844	
Associate professors	12				78,209	78,209	
Assistant professors	25	58,031			68,399	67,404	
Instructors	0						
Lecturers	0						
No academic rank	0						
Total men	49	58,031			75,963	75,301	

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries					
Genuer and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	 Equated 9 months 	
Professors	5				90,537	90,537	
Associate professors	16				83,482	83,482	
Assistant professors	16				69,149	69,149	
Instructors	1				52,078	52,078	
Lecturers	0						
No academic rank	0						
Total women	38				77,549	77,549	
Total (men+women)	87	58,031			76,663	76,283	

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for Full-time Non-instructional Staff

Annual Salary Outlays, 2020-21

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays
Research staff	2	120,926
Public Service staff	1	83,566
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	6	279,740
Management Occupations 11-0000	20	2,411,062
Business and Financial Operations Occupations 13-0000	22	1,375,192
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	18	1,243,255
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	16	912,022
Healthcare Practitioners and Technical Occupations 29-0000	0	
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	24	1,009,057
Sales and Related Occupations 41-0000	0	
Office and Administrative Support Occupations 43-0000	42	2,191,882
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	11	639,788
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0	

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
<u>Hispanic/Latino</u>	1		
American Indian or Alaska Native	1		
Asian			
Black or African American			
Native Hawaiian or Other Pacific Islander			
White	19	1	
Two or more races	1		
Race and ethnicity unknown			
Total men	22	1	0

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	1		
Hispanic/Latino			
American Indian or Alaska Native	5		
Asian	1		
Black or African American			
Native Hawaiian or Other Pacific Islander			
White	39	1	
Two or more races	2		
Race and ethnicity unknown	1		
Total women	49	1	0
Total (men+women)	71	2	0
Total from prior year	74	4	

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Archivists, Curators,</u> <u>and Museum</u> <u>Technicians</u> 25-4010	<u>Librarians and</u> <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	<u>Student and Academic Affairs</u> and Other Education Services <u>Occupations</u> 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
<u>Asian</u>					0
<u>Black or African</u> American					0
<u>Native Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>					0
<u>White</u>				1	1
Two or more races					0
Race and ethnicity unknown					0
Total men	0	0	0	1	1

Race/ethnicity	<u>Archivists, Curators,</u> <u>and Museum</u> <u>Technicians</u> 25-4010	<u>Librarians and</u> <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	<u>Student and Academic Affairs</u> and Other Education Services <u>Occupations</u> 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White			1		1
Two or more races					0
Race and ethnicity unknown					0
Total women	0	0	1	0	1
Total (men+women)	0	0	1	1	2
Total from prior year				4	4

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts,</u> <u>Design, Entertainment, Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
<u>American Indian</u> or Alaska Native					
<u>Asian</u>					
<u>Black or African</u> American					
<u>Native Hawaiian</u> or Other Pacific Islander					
White			1		
Two or more races					
<u>Race and ethnicity</u> <u>unknown</u>					
Total men	0	0	1	0	0

Women

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts,</u> <u>Design, Entertainment, Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical <u>Occupations</u> 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White			1	3	1
Two or more races					
Race and ethnicity unknown					
Total women	0	0	1	3	1

2

0

--->

v 0

Total

1----

4/19/2021

(mentwomen)				
Total from prior year	1	1	1	1

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
<u>Nonresident</u> <u>alien</u>						0
Hispanic/Latino						1
<u>American Indian</u> or Alaska Native						1
<u>Asian</u>						0
<u>Black or African</u> American						0
<u>Native Hawaiian</u> or Other Pacific Islander						0
<u>White</u>	1					23
Two or more races						1
<u>Race and</u> <u>ethnicity</u> <u>unknown</u>	1					1
Total men	2	0	0	0	0	27

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation,</u> and Material Moving <u>Occupations</u> 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien						1
Hispanic/Latino						0
American Indian or Alaska Native			1			6
Asian						1
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White	1		7			54
Two or more races			2			4
Race and ethnicity unknown						1
Total women	1	0	10	0	0	67

Total (men+women)	3	0	10	0	0	94
Total from prior year	1		25			112

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien				0
Hispanic/Latino				0
American Indian or Alaska Native				0
Asian				0
Black or African American				0
Native Hawaiian or Other Pacific Islander				0
White		1		1
Two or more races				0
Race and ethnicity unknown				0
Total men	0	1	0	1

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien				0
Hispanic/Latino				0
American Indian or Alaska Native				0
Asian				0
Black or African American				0
Native Hawaiian or Other Pacific Islander				0
White		2		2
Two or more races				0
Race and ethnicity unknown				0
Total women	0	2	0	2
Total (man (waman)		3	0	2
Total (men+women)	0	3	U	3
Total from prior year	3			3

User ID: P1026321

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2020

		With Faculty Status						
				Not on Te	nure Track		Without	
Occupational category	<u>Tenured</u>	<u>On Tenure</u> <u>Track</u>	<u>Multi-year</u>	<u>Annual</u> contract	<u>Less-than-</u> annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	3	3	2	5	43	0	0	56
 Exclusively credit 	2	3	2	5	38			50
 Exclusively not-for- credit 								0
Combined credit/not- for-credit	1				5			6
Instruction/research/public service staff	2	1		1	11			15
Research staff			1				1	2
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020								0
<u>Library Technicians</u> 25-4030							1	1
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							1	1
Management Occupations 11-0000								0
Business and Financial Operations Occupations 13-0000								0
<u>Computer, Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000							2	2
<u>Community, Social Service,</u> <u>Legal, Arts, Design,</u> <u>Entertainment, Sports, and</u> <u>Media Occupations</u> 21-0000 + 23-0000 + 27-0000							3	3
<u>Healthcare Practitioners and</u> <u>Technical Occupations</u> 29-0000							1	1
Total	5	4	3	6	54	0	9	81
Total from prior year	2	2	1	5	67	0	9	86

Summary of Part-time Staff

As of November 1, 2020

			v	Vith Faculty S	tatus			
Occupational actorsmy		On		Ν	ot on Tenure Trac	:k	Without	Tatal
Occupational category	Tenured	Tenure Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Faculty Status	Total
Primarily Instruction	3	3	2	5	43	0	0	56
Exclusively credit	2	3	2	5	38			50
Exclusively not-for-credit								0
Combined credit/not-for-credit	1				5			6
Instruction/research/public service staff	2	1		1	11			15
Research staff			1				1	2
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030							1	1
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							1	1
Management Occupations 11-0000								0
Business and Financial Operations Occupations 13-0000								0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							2	2
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							3	3
Healthcare Practitioners and Technical Occupations 29-0000							1	1
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								3
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								10
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								0
Graduate Assistants								3
Teaching 25-9044								0
Research								3

Total	
	25-2000, 25-3000, 25-9000, 29-0000
	25-4010, 25-4020, 25-4030,
	23-0000, 27-0000, 25-4000,
	17-0000, 19-0000, 21-0000,
	11-0000, 13-0000, 15-0000,
	Other

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity				Not on	Tenure Track		Without Faculty	Total
	Tenured	<u>On Tenure</u> <u>Track</u>	<u>Multi-year</u>	<u>Annual</u> contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at- <u>will)</u>	Status	Total
Nonresident alien		1						1
Hispanic/Latino								0
<u>American Indian or</u> <u>Alaska Native</u>								0
<u>Asian</u>								0
<u>Black or African</u> American								0
Native Hawaiian or Other Pacific Islander								0
White								0
Two or more races								0
Race and ethnicity unknown								0
Total men	0	1	0	0	0	0	0	1

		With Faculty Status							
Race/ethnicity				Not on	Tenure Track		Without Faculty	Total	
	Tenured On Tenur Track	<u>On Tenure</u> <u>Track</u>	<u>Multi-year</u>	Annual contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at- <u>will)</u>	Status	rotar	
Nonresident alien								0	
Hispanic/Latino								0	
American Indian or Alaska Native								0	
Asian								0	
Black or African American								0	
Native Hawaiian or Other Pacific Islander								0	
White		1		1				2	
Two or more races								0	
Race and ethnicity unknown								0	
Total women	0	1	0	1	0	0	0	2	

4/19/2021)21				IPEDS Data Collection System					
Total (men+women)	0	2	0	1	0	0	0	3		

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	<u>Research</u> <u>staff</u>	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	1			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
<u>Asian</u>	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
<u>White</u>	0			1
Two or more races	0			
Race and ethnicity unknown	0			
Total men	1	0	0	1

Race/ethnicity	Instructional Staff (from Part H, screen 1)	<u>Research</u> <u>staff</u>	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	2			1
Two or more races	0			
Race and ethnicity unknown	0			
Total women	2	0	0	1
Total (men+women)	3	0	0	2

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts,</u> <u>Design, Entertainment, Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
<u>American Indian</u> or Alaska Native					
Asian				1	
<u>Black or African</u> American					
<u>Native Hawaiian</u> <u>or Other Pacific</u> <u>Islander</u>					
<u>White</u>	2	1			
Two or more races					
Race and ethnicity unknown					
Total men	2	1	0	1	0

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts,</u> <u>Design, Entertainment, Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	1	1			
Two or more races		1			
Race and ethnicity unknown					
Total women	1	2	0	0	0
Total (men+women)	3	3	0	1	0

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation,</u> and Material Moving <u>Occupations</u> 51-0000 + 53-0000	Grand Total (All full- time new hires)
<u>Nonresident</u> <u>alien</u>					1	2
Hispanic/Latino						0
<u>American Indian</u> or Alaska Native	1					1
<u>Asian</u>						1
<u>Black or African</u> <u>American</u>						0
<u>Native Hawaiian</u> or Other Pacific Islander						0
<u>White</u>						4
Two or more races				1		1
<u>Race and</u> <u>ethnicity</u> <u>unknown</u>						0
Total men	1	0	0	1	1	9

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White			1		2	8
Two or more races						1
Race and ethnicity unknown			1			1
Total woman	n	n	2	n	2	10

https://surveys.nces.ed.gov/ipeds/survey/print

4/19/2021			IPEDS Dat	a Collection System		
iotai women	v	v	۷	v	4	10
Total (men+women)	1	0	2	1	3	19

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:							
0	Keyholder	0	SFA Contact	0	HR Contact		
0	Finance Contact	0	Academic Library Contact	0	Other		
Name:							
Email:							

How many staff from your institution only were involved in the data collection and reporting process of this survey component?				
Number of Staff (including yourself)				

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? *Exclude the hours spent collecting data for state and other reporting purposes.*

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data	
Your office	hours	hours	hours	hours	
Other offices	hours	hours	hours	hours	

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2020.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <u>ipedshelp@rti.org</u>.

Number of staff by employment status and occupational category: Fall 2020							
Occupational category	Reporte	FTE staff					
	Number of full-time staff	Number of part-time staff					
Total number of staff	249	94	280				
Instructional Staff	87	71	111				
Primary Instruction	84	56	103				
Exclusively credit	78	50	95				
Exclusively not-for-credit	0	0	0				
Combined credit/not-for-credit	6	6	8				
Instruction/research/public service	3	15	8				
Research Staff	2	2	3				
Public Service Staff	1	0	1				
Library and Student and Academic Affairs and Other Education Services Occupations SOC	6	2	7				
Librarians, Curators, and Archivists SOC 25-4000	2	1	2				
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	0				
Librarians SOC 25-4020	0	0	0				
Library Technicians SOC 25-4030	2	1	2				
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	4	1	4				
Management Occupations SOC 11-0000	20	0	20				
Business and Financial Operations Occupations SOC 13-0000	22	0	22				
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	18	2	19				
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	16	3	17				
Healthcare Practitioners and Technical Occupations SOC 29-0000	0	1	0				
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000	24	3	25				
Sales and Related Occupations SOC 41-0000	0	0	0				

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Office and Administrative Support Occupations SOC 43-0000	42	10	45
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	11	0	11
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	0	0	0

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year

Academic rank	Month	s Covered	by Annua	Salary	Total	Total	Colomi	Weighted
	12 months	11 months	10 months	9 months	Staff for Salary reporting	Number of Months	Salary Outlays	Average Monthly Salaries
All Ranks	1			86	87	786	\$6,651,091	\$8,462
Professor				17	17	153	\$1,518,809	\$9,927
Associate professor				28	28	252	\$2,274,211	\$9,025
Assistant professor	1			40	41	372	\$2,805,993	\$7,543
Instructor				1	1	9	\$52,078	\$5,786
Lecturer								
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options					
Screen: A1 - FT Instructional, Without Faculty Status									
Screen Entry	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes						
Reason	Reason UAS updated an outdated method for reporting as well as worked with HR and other departments to enhance internal processes. This led to a change in some categories. Additionally, UAS has faced ongoing budget cuts which has led to employee reductions.								
Screen: A2 - FT	Instructional, Function								
Upload File	The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) without faculty status reported by function in Part A (0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1565)	Explanation	Yes						
Reason	UAS updated an outdated method for reporting as well as worked with HR and other departments to er some categories. Additionally, UAS has faced ongoing budget cuts which has led to employee reduction		ocesses. Th	is led to a change in					
Screen: B1 - FT	Non-instructional, Occupation - 3								
Upload File	This number(20) is outside the expected range of between 23 and 47 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes						
Reason	UAS updated an outdated method for reporting as well as worked with HR and other departments to er some categories. Additionally, UAS has faced ongoing budget cuts which has led to employee reduction		ocesses. Th	is led to a change in					
Screen: B2 - FT	Non-instructional, Occupation and Tenure - 1								
Screen Entry	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes						
Reason	UAS updated an outdated method for reporting as well as worked with HR and other departments to er some categories. Additionally, UAS has faced ongoing budget cuts which has led to employee reduction		ocesses. Th	is led to a change in					
Screen Entry	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes						
Reason	UAS updated an outdated method for reporting as well as worked with HR and other departments to er some categories. Additionally, UAS has faced ongoing budget cuts which has led to employee reduction		ocesses. Th	is led to a change in					
Screen Entry	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes						
Reason	UAS updated an outdated method for reporting as well as worked with HR and other departments to er some categories. Additionally, UAS has faced ongoing budget cuts which has led to employee reduction	-	ocesses. Th	is led to a change in					
Screen Entry	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes						
Reason UAS updated an outdated method for reporting as well as worked with HR and other departments to enhance internal processes. This led to a change in some categories. Additionally, UAS has faced ongoing budget cuts which has led to employee reductions.									
Screen: D - PT Staff, Occupation - 3									
Upload File	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes						
Reason UAS updated an outdated method for reporting as well as worked with HR and other departments to enhance internal processes. This led to a change in some categories. Additionally, UAS has faced ongoing budget cuts which has led to employee reductions.									
Screen: D - Graduate Assistants									
Upload File	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes						
Reason	UAS updated an outdated method for reporting as well as worked with HR and other departments to enhance internal processes. This led to a change in some categories. Additionally, UAS has faced ongoing budget cuts which has led to employee reductions.								